



PARTICIPANTS MEETING AGREEMENTS

This is an evolving document

Common Purpose:

Collectively work to create a space where participants feel safe to share concerns, be heard, valued and supported.

We will...	How?
1. Listen and be present.	<ul style="list-style-type: none">- Ground yourself in the space.- Listen fully and actively.- Seek to understand
2. Respect diverse ideas to build a safe space.	<ul style="list-style-type: none">- Be mindful of language & body language. i- Invite diverse viewpoints and voices.- Allow space for disagreement and dialogue.- Allow for vulnerability.- Give others grace; assume best intentions.
3. Be open and curious to new learning/growth.	<ul style="list-style-type: none">- Ask questions.- Embrace new challenges.- Be willing to learn from feedback- Take inspiration from others.- Commit to being a lifelong learner.
4. Accept all types of participation.	<ul style="list-style-type: none">- Participate in any way that is comfortable: listening, pausing, passing, speaking, writing, small group work, etc.- Explore and suggest different methods for participation.

5. Respect confidentiality.	<ul style="list-style-type: none">- Use information/learning gained in the meeting, but don't reveal identities or share personal stories outside of meeting.- State whether you are sharing your own experience or on behalf of someone else.
6. Center our work around family, community, children.	<ul style="list-style-type: none">- Perspective taking: use families and their children's experiences, needs and health to guide our decisions.- Look for opportunities to engage families, children, and community in our work- Apply an equity lens to explore who does and does not benefit in our interactions and decision-making.- Use plain language.
7. Care for ourselves and each other.	<ul style="list-style-type: none">- Take time to celebrate personal/professional success and mourn losses.- Take care of our needs during meetings (washroom, food, sitting, standing etc.)